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Description automatically generated**APhA** **New Practitioner Network**

**2025-2026 New Practitioner Advisory Committee & Workgroup Application**

**GENERAL INFORMATION AND ELIGIBILITY**

The APhA New Practitioner Community (NPC) is here to support and to guide the transition from student to successful new pharmacist, and beyond. Together APhA helps new practitioners (individuals who have graduated from a school or college of pharmacy and are within seven years of graduation) discover opportunities in pharmacy, develop themselves and their professional network, and define the future of their profession and career. The NP Committees support the work of the NPC and provide feedback on the direction of the awards, programming, resources, education, and opportunities provided to APhA members. The Committees of the APhA NPN are as follows:

**New Practitioner Advisory Committee (NPAC):** drives the direction of the awards, programming, resources, and opportunities provided by the APhA New Practitioner Community. The committee provides strategic feedback to APhA staff and the APhA Board of Trustees.

**Communications Workgroup:** Optimize communication between the Association and New Practitioner members through content curation and creation and contributing to the communication vehicles utilized by the APhA NPC.

**Education Workgroup:** Facilitate the development of New Practitioner members into exceptional pharmacy professionals by continually developing and adapting APhA NPN educational opportunities.

**Member Engagement Workgroup:** Empowers New Practitioner members to become and remain active members by helping the Association identify and adapt to needs of members.

The efforts of the committees support the mission and vision of the NPC:

**Mission:** To empower the transition from student to practitioner by promoting opportunities for career advancement, fostering leadership development, and cultivating meaningful connections within the profession of pharmacy.

**Vision:** To support a community where new pharmacy practitioners seamlessly integrate as contributing members of the profession, revolutionizing the future of pharmacy through innovation and life-long learning.

Any new practitioner member who has demonstrated leadership qualities within professional organizations and the pharmacy profession is eligible for appointment. Applications are due January 6, 2025, at 11:59 pm PT. Appointments are made by the APhA New Practitioner Advisory Committee (NPAC).

Serving as a member of an APhA NPN Standing Committee is rewarding and satisfying, both professionally and personally. At times, serving on an APhA NPC Standing Committee may be a difficult and demanding job, but the position is meant to complement, not compete with, professional responsibilities.

The term of appointment is from the APhA2025 Annual Meeting to the APhA2026 Annual Meeting; therefore, applicants must have a graduation date of May 2019 or later.

**DESIRED CHARACTERISTICS FOR STANDING COMMITTEE MEMBERS**

Desired characteristics for APhA NPN Standing Committee members include:

* Leadership ability and knowledge about the profession and the association
* Ability to commit the time required by the position.
  + Anticipated attendance at monthly conference calls as well as completing action items and general communication throughout the month is estimated to be at least 5 hours per month but can vary depending on the time of year and committee.
* Good communication and interpersonal skills
* Volunteer leadership experience with APhA or related professional organizations.
* Demonstrated ability to work as a team member.
* Adherence to high ethical standards
* Ability to arrive at consensus decisions and support implementation of these decisions.
* Ability to understand the impact of issues on the profession and across diverse practice settings.
* Ability to recognize and willingness to abstain from participation on Board action that presents a conflict of interest.
* General understanding of APhA Bylaws, member benefits, and meetings
* Employer of candidate is aware of the requirements and supportive of the opportunity.

**Disclosure and Confidentiality Statement**

The Association recognizes and applauds the interest of individuals in serving their profession and its organizations in a leadership capacity and welcomes their involvement. There are numerous opportunities for individuals to serve APhA whether it be in an elected, appointed, or volunteer capacity. For individuals wishing to serve in an appointed position, the Association has a responsibility to its members to ensure that its representatives can provide undivided loyalty to advancing the organization's strategic direction and growth. In accordance with APhA policy, and upon appointment to an APhA new practitioner leadership position, each individual must complete a disclosure and confidentiality statement.

These forms are submitted directly to APhA's Legal Counsel for review to ensure that committee members do not have a potential conflict of interest that would minimize their effectiveness as a member of an APhA committee if it could not be appropriately managed. The information submitted will be handled in a confidential manner through APhA's Legal Counsel and follow the Association's policy and procedures for Conflicts of Interest. Questions related to this policy should be directed to Steven Benson, APhA Legal Counsel at [sbenson@wtplaw.com](mailto:sbenson@wtplaw.com).

**DEADLINE AND REQUIRED MATERIALS**

Please read through the APhA NPC Committee Position Descriptions prior to completing the application. Type the application and use only the allotted word count. All sections of the application need to be submitted to APhA Headquarters via email to [catwell@aphanet.org](mailto:catwell@aphanet.org) by no later than 11:59pm (PST) on January 6, 2025. These sections include (please initial):

\_\_\_ APhA NPC Committee Application

\_\_\_ Digital headshot photo suitable for publication (1MB or larger required in size)

\_\_\_ CV or resume

Make a copy of the entire application for your records. Please note that the APhA NPAC and APhA staff may contact applicants for questions or clarifications on their application.

If you have any questions or concerns regarding the application for the APhA NPC Standing Committees, please contact:

Crystal Atwell, PharmD

APhA Senior Director of Student & New Development

Phone: 202-429-7586

Email address: CAtwell@APhAnet.org

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**2025-2026 New Practitioner Advisory Committee & Workgroup Application**

**SECTION I – POSITION & CONTACT INFORMATION**

Please indicate to which NPAC position and/or Workgroup you would wish to be appointed. If you wish to be considered for Workgroups only, skip to section B.

A. **NPAC positions:** Member-at-large \_\_\_\_\_

If you are interested in the Member-at-large position, please indicate which APhA New Practitioner Community Workgroup you would like to serve as the liaison. If you are interested in more than one, please rank the committees in order from most (1) to least (3) preferred.

Communications \_\_\_\_\_ Education \_\_\_\_\_ Member Engagement \_\_\_\_\_

If you are not selected for NPAC, would you like your application to be considered for an appointment to an NPC Workgroup?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please rank your NPC Committee preference in section B:

B. **Workgroup Positions:**

If you are interested in serving on a Workgroup, please rank the committees in order from most (1) to least (3) preferred.

Communications \_\_\_\_\_ Education \_\_\_\_\_ Member Engagement \_\_\_\_\_

If you are interested in serving as Chair for the Workgroup, indicate so

here. \_\_\_\_\_\_

C. Name:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Last) (First) (Middle or Middle Initial)

1. APhA Member Number:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E. Email Address:

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

F. Preferred Telephone Number:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

G. Do you plan to attend the APhA2025 Annual Meeting & Exposition in Nashville, TN?

Yes \_\_\_\_\_ No \_\_\_\_\_ Maybe \_\_\_\_\_

**NPN COMMITTEE MEETING TIMELINE**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Event** | **Date/Frequency** | **Expectation** | **Workgroup Member** | **NPAC Member** |
| APhA2025 Annual Meeting | March 21-24, 2025 | Encouraged | X | X |
| APhA Day of NP LIFE | October 24-25, 2025 | Encouraged | X | X |
| APhA2026 Annual Meeting | March 2026 | Encouraged | X | X |
| Workgroup Meeting | Monthly | Required | X |  |
| NPAC Meeting | Monthly | Required |  | X |
| NPN All Leaders Call | Bimonthly | Encouraged | X | X |

Please initial that you have reviewed the meeting requirements for APhA NPN Committee members: \_\_\_\_\_\_\_\_\_\_

**SECTION II – BACKGROUND & EXPERIENCE**

1. Describe your motivation for seeking a workgroup or leadership position within the APhA New Practitioner Community (NPC) and describe the contributions you intend to make to advance both APhA and the NPC. In your response, consider addressing the following (Max 500 words):
   1. The key elements you believe are crucial for the success and growth of APhA's new practitioner members.
   2. Specific leadership experiences or prior involvement with APhA that would bring value to the NPC.
2. Using the GiANT 5 Voices Leadership assessment ([https://cirion.giantos.com/store/5-voices#](https://cirion.giantos.com/store/5-voices); the free version is acceptable), describe your personal leadership style. How does your leadership voice reflect the strengths you contribute to a team? (Max 300 words)
3. [NPAC applicants only] Share your personal approach to the following skills and provide a specific example of how you have applied each skill in a particular role or position (Max 500 words):
   1. Change management
   2. Meeting management
   3. Communication

**SECTION III – STATEMENT OF CONSENT**

I am aware of the responsibilities outlined for the American Pharmacists Association New Practitioner Network Standing Committee to which I am seeking appointment.

If I am appointed and find that I am unable to fulfill the duties for that position, I understand that APhA has the authority to replace me with a qualified applicant.

If appointed, I agree to serve APhA and APhA New Practitioner Network to the best of my ability and to the best of my knowledge.

If appointed, I agree to serve APhA and APhA New Practitioner Network with sound moral and ethical judgment and understand that APhA may remove me from my position if my actions violate said judgment.

If appointed, I understand that I, upon the discretion of APhA, may have to resign from any local, regional, national, or international positions held in APhA or other pharmacy associations.

I have read, understand, and will comply with the APhA New Practitioner Network Committee position descriptions.

I am currently in good standing with my employer. My employer is aware of the position I am seeking.

I understand that my picture, email address, and qualifications may be posted on the APhA website or used in APhA publications and will be utilized during the APhA Annual Meeting.

I understand that APhA reserves the right, upon its discretion, to remove any elected or appointed officer from their position.

I agree that all statements on this application are true. I understand that any false statements or failure to complete this application accurately may result in my disqualification as a candidate for an APhA elected or appointed position.

Signature of applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please print name here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_